

The YWCA of Greater Milwaukee & InReach Consulting:

The YWCA of Greater Milwaukee is firmly committed to the elimination of racism by ensuring that individuals of all races are included in making critical decisions that impact our community. In addition to the thread of racial justice that is interwoven throughout the YW, several targeted efforts also focus on our ONE IMPERATIVE of thrusting our collective power toward the elimination of racism wherever it exists and by any means necessary

As a partner with Camp Everytown, the YW provides a unique and intensive racial justice exploration experience for young people each summer. Through the Tapestry Project, the YWCA pairs women of different races together to explore the similarities and differences in their lives. The Youth Leadership Corp provides opportunities for young people from diverse backgrounds to work together on community action activities.

Through a unique partnership with the Greater Milwaukee Foundation and InReach Consulting, the YW is in the process of developing and implementing an intensive training program, called Creating Inclusive Leaders Training, that builds leaders who understand how to incorporate diversity fully into their decision making and actions. For this unique program, the YW has engineered the proposal/application project and been responsible for all program logistics and the Greater Milwaukee Foundation has provided a portion of the financial resources through a grant to the YWCA. InReach has uniquely tailored its training for the staff of the Greater Milwaukee Foundation and is providing all training facilitation. The YW and InReach will work in partnership to evaluate the program and share their findings with the Greater Milwaukee Foundation. The goal is to replicate the Creating Inclusive Leaders Training for other organizations in the community based on the lessons learned from this experience.

Overall Racial Justice Programming expects to engage over 100 people in 2004. It is anticipated that this number will grow as the program evolves and emerges through partnerships and collaborative efforts being explored by the YW. It is our goal to work with existing and emerging efforts in the community with the goal of advancing our mission. To this end, the YW is flexible in its approach to Racial Justice and seeks to follow the lead of the community.

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